# PARTICIPANT FEE DISCLOSURE DOCUMENT

# Members Retirement Program

Information on the performance, fees and expenses of the investment options available in your retirement plan.

#### **Members Retirement Program**

## **Participant Fee Disclosure and Investment Option Information**

Our retirement plan is part of the Members Retirement Program which has, for over 50 years, helped assist employees in saving toward retirement. The information provided is intended to be useful in managing your account and assessing your investment options. If you have questions related to the information contained herein or if you need additional information, please contact a Retirement Plan Account Manager at 1-800-526-2701 or visit the program web site at mrppar.equitable.com.

The Department of Labor requires employers to provide participants and beneficiaries with sufficient information, including information on expenses and the available investment options, to allow the participants and beneficiaries to make informed decisions. Some of the information provided in this document is already available to you on the web site and quarterly statements. Nothing in this document is intended to act as a substitute for investment, fee and expense information that is available elsewhere such as the prospectus. Before investing you should review all the information that is available to you and remember that:

- The cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings. Visit the Department of Labor's web site for an example showing the long-term effect of fees and expenses at http://www.dol.gov/ebsa/publications/401k\_employee.html. Fees and expenses are only one of many factors to consider when you decide to invest in an option. You may also want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals.
- Past performance does not guarantee future results. For the most up to date information, including performance, on the investment options in the program, please go to mrppar.equitable.com.
- Asset allocation is considered an important tool for successful investing. By diversifying among different types of investment options, you may be able to reach your long-term goals while managing your exposure to market risk. Asset allocation simply means diversifying a portfolio among different asset classes, such as stocks, bonds and cash equivalents, in an effort to manage risk. In order to effectively save for your retirement, you need to pick an investment strategy that's right for you. Your investment strategy can have a significant impact on your income level, especially in the later years of retirement. Whatever you decide, it's important to choose an investment strategy to fit with your risk tolerance and time horizon, whether it entails asset allocation or choosing your own investment mix.

### **Plan Related Information**

#### A. Providing investment instructions

When you enroll in the program you are required to provide written investment instructions for future contributions and on the enrollment form. These instructions will be utilized for all contributions (both from your Employer and your Salary Deferral (if applicable)) sent to your individual account by your Employer.

You can change your investment instructions for future contributions at any time on the program web site (mrppar.equitable.com), by using the automated voice response system, or by completing a paper form which can be sent via fax or mail to the Customer Service Center in Syracuse, NY.

You may transfer some or all of your amounts among the investment options at any time on the program web site (mrppar.equitable.com), using the automated voice response system, or by completing a paper form which can be sent via fax or mail to the Customer Service Center in Syracuse, NY.

To utilize both the website and the automated voice response system, you will need credentials which are established when you access the system for the first time. If you wish to change the Log-In ID/Password, you may do so after logging onto the website or through the automated voice response system. Transfers and contribution allocation changes confirmed on a business day before 4 p.m. Eastern Time are effective on the day a participant calls or uses the website.

Transfers and contribution allocation changes confirmed after the end of a business day will be effective the next business day. If there is a problem with a transfer request or allocation change, a Retirement Plan Account Manager will contact you at the telephone number provided, in order to clarify the request. If you cannot be contacted, the transfer will not be processed until the information is verified.

#### **B. Administrative Expenses**

The Total Annual Operating Expense Charge includes the program-related other expenses of 0.01%. These fees are to cover the cost of printing of SEC filings, prospectuses and reports, proxy mailings, other mailing costs, as well as legal and audit expenses and can vary by fund and from year to year based on actual expenses. The Total Annual Operating Expense Charge does not include the Program Expense Charge. Please see the prospectus for additional details on the Program Expense Charge (PEC). The Maximum PEC is 0.85% per year assessed as a monthly charge. We deduct the Program Expense Charge from your value in your variable investment options or funds on a pro rata basis. If those amounts are insufficient, we will deduct them from the value in the Money Market Guarantee Account. If those amounts are still insufficient, we will deduct all or a portion of the charge from your values Guaranteed Interest Option (GIO), if applicable. The Total Operating Expense Charge also does not include the \$3.75 Recordkeeping Fee that is deducted from your account each quarter. See your quarterly statement for disclosure of the Program Expense Charge and Recordkeeping and Report Fee which are deducted directly from your account.

#### C. Closing of Investment Options to New Money

The following investment options have been closed to new money (contributions, loan repayments, transfer into). Any amounts you may have had in these investment options on the effective date of the closing remained in your account, but you were (are) no longer able to transfer or contribute any additional amounts to these investment options. You can always transfer amounts out of the closed investment option to another investment option(s), or take distributions from the closed investment option, but you can no longer transfer any amounts back into the closed investment option.

#### **Investment Option**

#### **Effective Date of Closure**

Money Market Guarantee Account

January 1, 2009

Target Date 2015 - 2055 Allocation Portfolios

July 12, 2018

Amounts remaining in the Money Market Guarantee Account continue to earn interest at the interest rate. The rate changes monthly and is expressed as an effective annual rate, reflecting daily compounding and deduction of applicable asset-based fees and charges. While the rate changes monthly, it will never be less than 1%. You may access the current monthly rate on the program website.

#### D. Description of voting rights related to the investment options in the program

No voting rights apply to any of the separate accounts or to the Guaranteed Options. However, as the owner of shares of the Investment Trusts, we have the right to vote on certain matters involving the Portfolios, such as:

- the election of trustees;
- the formal approval of independent public accounting firms selected for each Investment Trust; or
- any other matters described in each prospectus for the Investment Trusts or requiring a shareholders' vote under the Investment Company Act of 1940.

We will give contract owners/participants the opportunity to instruct us how to vote the number of shares attributable to their contracts if a shareholder vote is taken. If we do not receive instructions in time from all contract owners/participants, we will vote the shares of a portfolio for which no instructions have been received in the same proportion as we vote shares of that portfolio for which we have received instructions.

We will also vote any shares that we are entitled to vote directly because of amounts we have in a portfolio in the same proportions that contract owners/participants vote. One effect of proportional voting is that a small number of contract owners may determine the outcome of a vote.

The Investment Trusts sell their shares to Equitable separate accounts in connection with Equitable's annuity and/or variable life insurance products, and to separate accounts of insurance companies, both affiliated and unaffiliated with Equitable. EQ Advisors Trust also sells their shares to the trustee of a qualified plan for Equitable. We currently do not foresee any disadvantages to our policy owners arising out of these arrangements. However, the Board of Trustees or Directors of each Investment Trust intends to monitor events to identify any material irreconcilable conflicts that may arise and to determine what action, if any, should be taken in response. If we believe that a Board's response insufficiently protects our policy owners, we will see to it that appropriate action is taken to do so.

If actions relating to the Separate Account require contract owner/participant approval, contract owners/participants will be entitled to one vote for each unit they have in the variable investment options.

Each contract owner/participant who has elected a variable annuity payout option may cast the number of votes equal to the dollar amount of reserves we are holding for that annuity in a variable investment option divided by the annuity unit value for that option. We will cast votes attributable to any amounts we have in the variable investment options in the same proportion as votes cast by contract owners/participants.

The voting rights we describe in this document are created under applicable federal securities laws. To the extent that those laws or the regulations published under those laws eliminate the necessity to submit matters for approval by persons having voting rights in separate accounts of insurance companies, we reserve the right to proceed in accordance with those laws or regulations.

#### **Part I. Performance Information**

The historical returns shown below in Table 1 are based on the existing total annual operating expense reflected in Table 3 below. The fund displayed shows a rate of return from the fund's inception date as an investment option under our contract, while the fund's benchmark since inception performance shows the average rate of return for that period from the date displayed. If there is at least a 10 year performance history for the fund under the contract, no inception date performance is displayed. The start date for the benchmark utilized for the EQ/Moderate Allocation Fund is after the start date of the fund so there is no benchmark since inception performance information available. Fund performance for the period before 1-1-2009 reflects the inclusion of the Program Expense Charge in the Total Annual Operating Expenses. Additional performance information is available on the Program website at mrp.equitable.com. If this does not provide enough information for your purposes, please contact an Account Executive.

The Total Annual Operating Expenses stated below in Table 3 are before any fee waivers or expense reimbursements. Some funds are subject to these fee waivers/expense reimbursements which would result in a lower Total Annual Operating Expense for the affected funds. Please visit the program website, mrppar.equitable.com for more details and for a glossary of investment terms relevant to the investment options under this plan. This glossary is intended to assist you in better understanding your account with the Members Retirement Program.

**Table 1** focuses on the performance of investment options that do not have a fixed or stated rate of return. Table 1 shows how these options have performed over time and allows you to compare them with an appropriate benchmark for the same time periods. Past performance does not guarantee how the investment option will perform in the future. Your investment in these options could lose money. Information about an option's principal risks is available on the program web site. Information about each option's investment manager, objective and goals, principal strategies and risks, and portfolio turnover rate is available on the investment options tab of the website at mrppar.equitable.com.

Table 1 -	- Variable Ret	urn Investr	nents				
Name	Ponchasal				as of 12/31/2		Share
	Benchmark	1 Yr	5 Yr	10 Yr	Since Inception	Inception Date*	Class
Asset Allocation		7.020/	2.50%	2.120/	2.410/	F /1 /2007	Р
EQ/Conservative Allocation  Morningstar Moderately Conserva	itive Target Risk	7.93%	2.56% 3.15%	2.12% 2.85%	2.41% 3.10%	5/1/2007 7/31/2003	В
EQ/Moderate Allocation	.c.ve rangeermon	12.33%	5.75%	4.16%	3.57%	5/1/2007	В
Morningstar Mode	rate Target Risk	13.22%	7.38%	5.72%	6.99%	7/8/1998	
EQ/Conservative Plus Allocation	ativo Target Bick	10.91%	4.76% 5.55%	3.56% 4.50%	3.34% 4.19%	7/2/2007 7/31/2003	В
Morningstar Moderately Conserva EQ/Moderate Plus	ilive rarget Kisk	15.31%	8.07%	5.65%	4.19%	7/2/2007	В
Morningstar Moderately Aggres	sive Target Risk	15.98%	9.30%	6.92%	6.08%	7/31/2003	
EQ/Aggressive Allocation		18.42%	10.21%	7.05%	5.21%	5/1/2007	В
Morningstar Aggres Target 2015 Allocation	ssive Target Risk	18.30% 9.92%	10.72% 4.92%	7.83% 3.73%	6.96% 3.16%	7/31/2003 5/1/2007	В
Morningstar Lifetime	Moderate 2015	10.69%	5.82%	4.71%	3.78%	8/31/2006	В
Target 2025 Allocation		13.61%	7.39%	5.40%	4.24%	5/1/2007	В
Morningstar Lifetime	Moderate 2025	12.15%	6.67%	5.41%	4.89%	8/31/2006	
Target 2035 Allocation  Morningstar Lifetime	Moderate 2025	16.52%	9.10% 8.41%	6.44%	4.90%	5/1/2007 8/31/2006	В
Target 2045 Allocation	Moderate 2035	14.84%	10.14%	6.49% 7.10%	5.58% 5.24%	5/1/2007	В
Morningstar Lifetime	Moderate 2045	17.39%	9.84%	7.19%	5.98%	8/31/2006	
Target 2055 Allocation		19.81%	11.20%	NA	7.93%	5/26/2015	В
Morningstar Lifetime	Moderate 2055	17.90%	10.01%	7.18%	7.96%	4/30/2015	
AllianceBernstein Balanced  Bloomberg Barclays U.S. Aggres	rate Bond Index	15.96% 15.43%	8.16% 7.76%	6.02% 5.72%	7.29% NA	5/1/1985	-
Equitable Conservative Growth EF/MTF	Sace Dona Hluck	9.90%	7.76%	4.75%	5.63%	11/15/2012	В
Morningstar Mod Con	Tgt Risk TR USD	10.89%	5.55%	4.50%	5.46%	8/29/2012	
EQ/All Asset Growth Allocation		14.14%	7.67%	5.25%	6.42%	11/15/2012	В
Morningstar Mod	igt Risk TR USD	15.98%	9.30%	6.92%	8.17%	8/1/1998 10/18/2024	
American Funds 2010 Target Date Fund		8.71%	N/A	N/A	4.47%	12/6/2019	1
S&P Ta	arget Date 2010	10.78%	N/A	N/A	3.77%	, 0,0_	
American Funds 2015 Target Date Fund		9.49%	N/A	N/A	4.78%	10/18/2024	_
			-			12/6/2019	'
S&P Ta	arget Date 2015	11.38%	N/A	N/A	N/A	10/10/2024	
American Funds 2020 Target Date Fund		10.38%	N/A	N/A	5.03%	10/18/2024 12/6/2019	- 1
S&P Ta	arget Date 2020	12.32%	N/A	N/A	N/A	12, 0, 2013	
American Funds 2025 Target Date Fund		11.90%	N/A	N/A	5.62%	10/18/2024	_
•						12/6/2019	'
S&P To	arget Date 2025	12.99%	N/A	N/A	N/A	10/18/2024	
American Funds 2030 Target Date Fund		14.37%	N/A	N/A	6.33%	12/6/2019	- 1
S&P Ta	arget Date 2030	14.80%	N/A	N/A	N/A	, , , , ,	
American Funds 2035 Target Date Fund		17.01%	N/A	N/A	7.59%	10/18/2024	- 1
•	. 5 . 2025					12/6/2019	·
S&P II	arget Date 2035	16.63%	N/A	N/A	N/A	10/18/2024	
American Funds 2040 Target Date Fund		N/A	N/A	N/A	11.66%	5/1/2023	_
S&P Ta	arget Date 2040	N/A	N/A	N/A	N/A	, ,	
American Funds 2045 Target Date Fund		N/A	N/A	N/A	12.14%	10/18/2024	- 1
· ·	D-+- 2045					5/1/2023	·
S&P II	arget Date 2045	N/A	N/A	N/A	N/A	10/18/2024	
American Funds 2050 Target Date Fund		N/A	N/A	N/A	12.48%	5/1/2023	- 1
S&P Ta	arget Date 2050	N/A	N/A	N/A	N/A		
American Funds 2055 Target Date Fund		N/A	N/A	N/A	12.83%	10/18/2024	
	t D-t- 2055					5/1/2023	·
	arget Date 2055	N/A	N/A	N/A	N/A	10/18/2024	
American Funds 2060 Target Date Fund		N/A	N/A	N/A	13.02%	5/1/2023	1
S&P Ta	arget Date 2060	N/A	N/A	N/A	N/A		
American Funds 2065 Target Date Fund		N/A	N/A	N/A	13.02%	10/18/2024	_
	argot Data 2005					5/1/2023	
	arget Date 2065	N/A	N/A	N/A	N/A	10/18/2024	
American Funds 2070 Target Date Fund		N/A	N/A	N/A	N/A	5/1/2023	1
	arget Date 2070	N/A	N/A	N/A	N/A		
International Stock							
EQ/International Core Managed Volatility  MSCLACWI	Ex USA NR USD	16.76% 15.62%	7.92% 7.08%	3.52% 3.83%	3.45% 3.67%	5/18/2001 5/3/1999	В
EQ/International Equity Index	EV OOM IMIL OOD	19.04%	8.07%	3.67%	5.78%	11/22/2002	Α
	Ex USA NR USD	15.62%	7.08%	3.83%	3.83%	4/3/1995	
EQ/Global Equity Managed Volatility		21.31%	9.72%	6.27%	5.81%	5/1/2006	В
	rge Cap NR USD	22.20%	11.72%	7.93%	6.23%	8/20/1997	р
EQ/MFS Intil Growth  MSCI ACWI Ex USA	Growth NR USD	14.36%	9.25% 7.49%	6.09% 4.55%	7.41% 5.67%	11/15/2012 11/18/1994	В
*The first inception date is the date the fund was available in the Program. If there is a secon							:£

<sup>\*</sup>The first inception date is the date the fund was available in the Program. If there is a second inception date it is because the fund has less than one year of performance in the product and the performance, if provided, reflects the fund's history before its availability in the Program or the benchmark since inception performance provided is from the original start date of the fund, not the start date in the product.

Table 1 - Variabl	7. Weing 6 7 million 1 of all 10 of 22/2020				Share	
Benchmark	1 Yr	5 Yr	10 Yr	Since Inception	Inception Date *	Class
Money Market				псериоп	Date	
EQ/Money Market	4.44%	1.46%	0.88%	0.59%	1/1/2009	В
ICE BOFAML USD 3M DEP OR CM TR USD	5.12%	2.02%	1.44%	3.83%	7/13/1981	
Bonds		•				
EQ/Intermediate Government Bond	3.86%	0.38%	0.54%	1.44%	11/22/2002	В
Bloomberg Barclays Government 1-3 Yr TR USD	4.32%	1.28%	1.05%	3.42%	5/1/1997	
EQ/Core PLUS Bond	4.51%	1.88%	1.56%	0.98%	5/1/2008	В
Bloomberg Barclays U.S. Universal TR	6.17%	1.44%	2.08%	4.28%	10/2/1996	
EQ/PIMCO Ultra Short Bond	5.61%	1.60%	1.23%	1.81%	5/1/2006	В
Bloomberg Barclays Govt/Corp 1 Yr Duration TR USD	4.42%	1.35%	1.09%	2.18%	1/24/2002	
Multimanager Core Bond	5.07%	0.64%	1.19%	0.85%	11/15/2012	В
Bloomberg Barclays U.S. Aggregate Bond Index	5.53%	1.10%	1.81%	2.95%	12/31/2001	,
Vanguard VIF Total Bond Market Index Portfolio	5.56%	1.02	NA	1.37%	5/15/2018	N/A
Bloomberg Barclays U.S. Aggregate Bond Index	5.53%	1.10%	1.81%	4.71%	4/29/1991	
EQ/PIMCO Global Real Return	4.37%	1.86	NA 2 1227	1.70%	5/15/2018	В
Bloomberg Barclays US Treasury US TIPS TR	3.90%	3.15%	2.42%	1.71%	2/8/2013	
U.S. Stock	12 000/	0.300/	NIA	C 050/	E /1E /2010	
1290 Avantis U.S. Large Cap Growth	13.69% 42.68%	9.28%	NA 14.969/	6.95%	5/15/2018	
Morningstar Lifetime Mod 2060 TR USD EQ/Capital Group Research	42.68% 22.97%	19.50% 14.95%	14.86% 11.32%	7.82% 10.49%	2/27/2017 11/22/2002	В
Russell 1000 Growth TR USD		19.50%	14.86%			В
1290 VT Socially Responsible Portfolio	42.68% 27.48%	15.10%	11.30%	7.81% 5.75%	5/3/1999 5/1/2000	В
Russell 1000 TR USD	26.53%	15.52%	11.80%	6.01%	9/1/1999	Б
EQ/Large Cap Value Managed Volatility	13.95%	10.74%	7.80%	5.90%	5/18/2001	В
Russell 1000 Value TR USD	11.46%	10.91%	8.40%	6.05%	1/2/1998	
EQ/Mid Cap Value Managed Volatility	13.17%	10.34%	7.19%	6.21%	8/1/1997	В
Russell Mid Cap Value TR USD	12.71%	11.16%	8.26%	6.73%	5/1/1997	
1290 VT GAMCO Small Company Value	21.03%	12.80%	7.91%	9.87%	5/1/2006	В
Russell 2000 TR USD	16.93%	9.97%	7.16%	12.03%	9/1/1988	
EQ/Small Company Index	16.78%	10.05%	6.99%	7.44%	5/1/2001	В
Russell 2000 TR USD	16.93%	9.97%	7.16%	7.12%	1/2/1998	
EQ/Equity 500 Index	25.55%	15.02%	11.35%	6.64%	5/1/2000	В
Russell 1000 TR USD	26.53%	15.52%	11.80%	9.57%	5/1/1997	
EQ/Large Cap Growth Managed Volatility	38.96%	16.17%	12.44%	4.90%	5/1/2000	В
Russell 1000 Growth	42.68%	19.50%	14.86%	8.64%	5/1/1997	
AllianceBernstein Growth Equity	42.03%	19.03%	14.39%	10.69%	4/1/1974	1
Russell 1000 Growth	42.68%	19.50%	14.86%	8.64%	12/29/1978	
AllianceBernstein Mid Cap Growth	22.81%	13.91%	10.38%	9.65%	5/1/1985	-
Russell Mid Cap Growth	25.87%	13.81%	10.57%	9.34%	12/31/1985	
EQ/ClearBridge Large Cap Growth Portfolio	45.85%	15.77%	10.68%	13.57%	11/15/2012	В
Russell 1000 Growth	42.68%	19.50%	14.86%	7.25%	1/4/1999	
EQ/Large Cap Growth Index	41.55%	18.60%	13.99%	15.90%	11/15/2012	В
Russell 1000 Growth	42.68%	19.50%	14.86%	6.85%	5/3/1999	_
EQ/JP Morgan Growth Stock	46.30%	12.82%	11.23%	13.93%	11/15/2012	В
Russell 1000 Growth	42.68%	19.50%	14.86%	9.71%	8/1/1988	-
1290 VT Equity Income	5.39%	10.22%	7.21%	9.77%	11/15/2012	В
Russell 1000 Value	11.46%	10.91%	8.40%	6.14%	12/1/1998	D
EQ/Janus Enterprise Portfolio	17.00%	13.06%	7.60%	10.67%	11/15/2012	В
Russell Mid Cap Growth EQ/Mid Cap Index	25.87%	13.81%	10.57%	9.34%	4/29/2005	D
Russell Mid Cap TR USD	15.73% 17.23%	11.86% 12.68%	8.52% 9.42%	11.15% 6.67%	11/15/2012 9/1/2000	В
Vanguard VIF Total Stock Market Index Portfolio	25.93%	14.91%	9.42% NA	11.57%	5/15/2018	
Russell 1000	26.53%	15.52%	11.80%	10.40%	1/8/2003	
EQ/AllianceBernstein Small Cap Growth	17.71%	10.56%	7.76%	10.40%	11/15/2012	В
Russell 2000 Growth	18.66%	9.22%	7.76%	8.17%	5/1/1997	U
Sector/Speciality	10.00/0	J.22/0	7.10/0	3.17/0	3/1/1337	
1290 VT GAMCO Mergers & Acquisitions	9.50%	4.19%	3.36%	4.28%	11/15/2012	В
USTREAS T-Bill Auction Ave 3 Mon	10.89%	5.55%	4.50%	4.65%	5/1/2003	J
Multimanager Technology	49.52%	19.05%	16.15%	12.40%	5/14/2004	В
	59.06%	26.01%	19.77%	10.32%	12/31/2001	_

<sup>\*</sup>The first inception date is the date the fund was available in the Program. If there is a second inception date it is because the fund has less than one year of performance in the product and the performance, if provided, reflects the fund's history before its availability in the Program or the benchmark since inception performance provided is from the original start date of the fund, not the start date in the product.

Table 2—Fixed Return Investments			
Name	Return	Term	Other
Money Market Guarantee Account	See Other	N/A	The yield for the Money Market Guarantee Account will change monthly but will never be less than 1% after fees. Current rate of return information is available on the program website mrppar.equitable.com or by calling 1-800-526-2701. As noted earlier, this account is no longer accepting contributions.
Guaranteed Interest Option	See Other	N/A	The yield for the Guarantee Interest Option will change monthly but will never be less than 1% after fees. Current rate of return information is available on the program website mrppar.equitable.com or by calling 1-800-526-2701.

Name	Total Annual Operating Expenses		Shareholder-Type Fees
	As a %	Per \$1,000	
Q/All Asset Growth Allocation	1.26%	\$12.60	N/A
quitable Conservative Growth MF/ETF*	1.12%	\$11.20	N/A
lianceBernstein Balanced	0.86%	\$8.60	N/A
lianceBernstein Growth Equity	0.39%	\$3.90	N/A
lianceBernstein Mid Cap Growth	0.72%	\$7.20	N/A
Q/Aggressive Allocation	1.17%	\$11.70	N/A
Q/Conservative Allocation*	1.01%	\$10.10	N/A
Q/Conservative Plus Allocation	0.86%	\$8.60	N/A
Q/Moderate Allocation	1.09%	\$10.90	N/A
Q/Moderate Plus	1.13%	\$11.30	N/A
rget 2015 Allocation*	1.11%	\$11.10	N/A
rget 2025 Allocation*	1.11%	\$11.10 \$10.50	N/A N/A
arget 2045 Allocation	1.04%	\$10.40	N/A
rget 2055 Allocation*	1.11%	\$11.10	N/A
2/AllianceBernstein Small Cap Growth	0.93%	\$9.30	N/A
290 VT Equity Income*	0.96%	\$9.60	N/A
90 VT Socially Responsible Portfolio	0.91%	\$9.10	N/A
2/Capital Group Research*	0.96%	\$9.60	N/A
Q/Equity 500 Index*	0.55%	\$5.50	N/A
90 VT GAMCO Mergers & Acquisitions*	1.33%	\$13.30	N/A
290 VT GAMCO Small Company Value	1.06%	\$10.60	N/A
Q/Global Equity Managed Volatility*	1.11%	\$11.10	N/A
2/Intermediate Government Bond*	0.63%	\$6.30	N/A
Q/International Core Managed Volatility	1.07%	\$10.70	N/A
2/International Equity Index*	0.73%	\$7.30	N/A
/Large Cap Growth Index	0.71%	\$7.10 \$8.80	N/A N/A
Q/Large Cap Growth Managed Volatility Q/Large Cap Value Managed Volatility	0.88%	\$8.80	N/A N/A
2/MFS International Growth*	1.11%	\$11.10	N/A
Q/Mid Cap Index*	0.65%	\$6.50	N/A
Q/Mid Cap Value Managed Volatility	0.97%	\$9.70	N/A
Q/Money Market	0.69%	\$6.90	N/A
Q/Janus Enterprise Portfolio	1.06%	\$10.60	N/A
)/PIMCO Ultra Short Bond*	0.82%	\$8.20	N/A
Q/Small Company Index	0.64%	\$6.40	N/A
Q/JPMorgan Growth Stock*	0.97%	\$9.70	N/A
2/ClearBridge Large Cap Growth Portfolio*	1.01%	\$10.10	N/A
ultimanager Core Bond*	0.94%	\$9.40	N/A
2/Core PLUS Bond*	0.94%	\$9.40	N/A
lultimanager Technology*	1.24%	\$12.40	N/A
290 Avantis U.S. Large Cap Growth* merican Funds 2010 Target Date Fund	0.51%	\$5.10 \$3.50	N/A N/A
merican Funds 2015 Target Date Fund	0.36%	\$3.60	N/A
merican Funds 2020 Target Date Fund	0.36%	\$3.60	N/A
merican Funds 2025 Target Date Fund	0.37%	\$3.70	N/A
merican Funds 2030 Target Date Fund	0.39%	\$3.90	N/A
merican Funds 2035 Target Date Fund	0.40%	\$4.00	N/A
merican Funds 2040 Target Date Fund	0.42%	\$4.20	N/A
nerican Funds 2045 Target Date Fund	0.43%	\$4.30	N/A
merican Funds 2050 Target Date Fund	0.43%	\$4.30	N/A
nerican Funds 2055 Target Date Fund	0.44%	\$4.40	N/A
nerican Funds 2060 Target Date Fund	0.44%	\$4.40	N/A
nerican Funds 2065 Target Date Fund	0.44%	\$4.40	N/A
nerican Funds 2070 Target Date Fund	0.44%	\$4.40	N/A
2/PIMCO Global Real Return*	2.58%	\$25.80	N/A
anguard® VIF Total Bond Market Index	0.15%	\$1.50	N/A
anguard® VIF Total Stock Market Index Portfolio	0.14%	\$1.40	N/A
Fixed Return Investments  Ioney Market Guarantee Account	N/A		
uaranteed Interest Option	N/A		A plan-initiated transfer of assets that includes amounts in the GIO will be subject to a market va

<sup>\*</sup>We are required by the DOL regulations to show the gross expenses before any waivers. The actual expenses after waivers and/or expenses reimbursements for the 1290Avantis Large Cap Growth fund is .0.66% per \$1,000. See the portfolio expenses link on the investment page on the program website for the actual expenses for all of the funds with an asterisk before and after waivers and/or expense reimbursements.