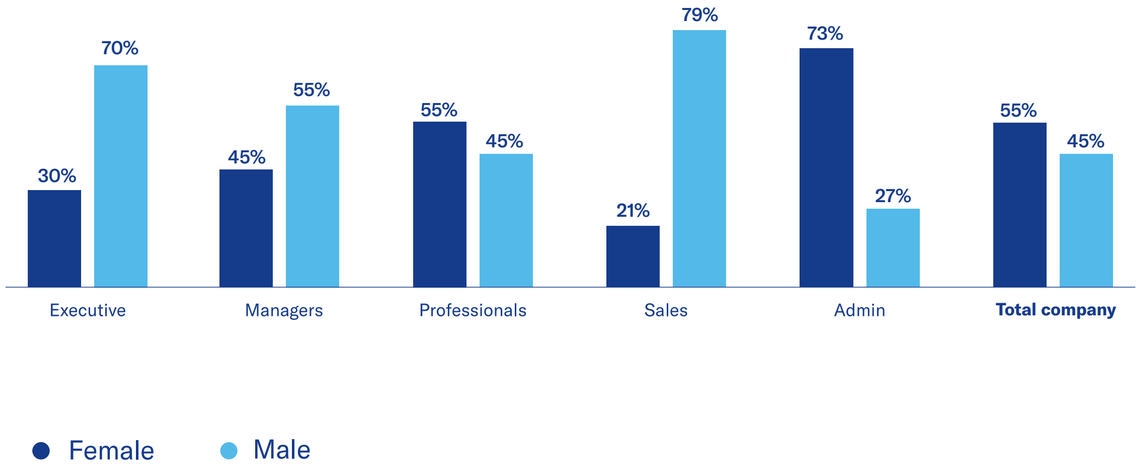
Equitable EEO-1 supplemental diversity data

The data below represents the composition of Equitable's U.S. workforce as of December 31, 2024. Equitable Holdings files its full Employment Information Report (EEO-1) as part of its annual federal filing requirements. The consolidated **EEO-1 report for Equitable Holdings** is available on the Equitable Holdings website.

EEO category by gender



EEO category by ethnicity

Ethnicity	Executive	Managers	Professionals	Sales	Admin	Total company
Asian	14.8%	10.4%	14.1%	1.1%	4.1%	**10.0%**
Black or African American	3.3%	7.1%	11.4%	3.8%	29.5%	**14.6%**
Hispanic or Latino	4.9%	3.8%	6.2%	4.6%	9.5%	**6.7%**
Native Hawaiian or Pacific	1.6%	0.0%	0.3%	0.0%	0.1%	**0.2%**
American Indian or Alaskan	0.0%	0.5%	0.2%	0.5%	0.5%	**0.3%**
Two or more races	0.0%	0.5%	3.5%	1.6%	4.9%	**3.4%**
White	75.4%	77.8%	64.3%	88.4%	51.4%	**64.8%**

The population includes corporate employees and excludes Equitable Advisors Salesforce and salesforce support roles. Employees are aligned with EEO categories based on the guidance in the EEOC's Job Classification Guide (Executive = Executive/Senior-level Officials and Managers; Managers = First/Mid-Level Officials and Managers; Professionals = Professionals; Sales = Sales Workers; Admin = Administrative Support).

Equitable is the brand name of the retirement and protection subsidiaries of Equitable Holdings, Inc., including Equitable Financial Life Insurance Company (NY, NY); Equitable Financial Life Insurance Company of America, an AZ stock company with an administrative office located in Charlotte, NC; and Equitable Distributors, LLC. Equitable Advisors is the brand name of Equitable Advisors, LLC (member FINRA, SIPC) (Equitable Financial Advisors in MI & TN).