U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2023 EMILOTER INFORMATION REFORT (EEO-T COMI ONENT 1)													Expiration Date: 11/30/2026			
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OFS COMPANY ID		SECI	IONE	5 – EMIP	LOYE	R IDEN		OYER N	IAME							
1030004	Equitable Holdings Inc.															
ADDRESS						CITY/TOWN						STATE				
1345 6TH AVENUE						NEW YORK						NY		10105		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME																
HEADQUARTERS OR ESTABLISHMI	EADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN										STATE ZIP CODE			DDE		
,																
CECTION D. EMBLOVED IDENTIFICATION NUMBER (EIN)																
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 900226248																
		SECTION	ON E				2 FLIG	BH IT	V							
SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable																
	YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)																
	YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION																
524113 - Direct Life Insurance Carriers																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
Race/Ethnicity																
	Hisp	Hispanic				Not Hispanic or Latino										
	or Latino				M	Male			Female							
						_						_				
				_		Native Hawaiian or Other Pacific Islander	ō	es		_		Native Hawaiian or Other Pacific Islander	ō	es		
IOD CATECODIES				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row	
JOB CATEGORIES		<u>e</u>	ø	ck or Afric American	_	aiis	idi ati	e E	Φ	o Je	_	aii	ig ja	e F	Total	
	Male	Female	White	eric	Asian	aw	z z	<u> </u>	White	Black or	Asian	a∝	Z Z	<u> </u>		
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Executive/Senior Level Officials and Managers	5	0	49	2	5	0	0	0	17	1	2	1	0	0	82	
First/Mid-Level Officials and Managers	28	18	665	30	116	2	4	8	243	19	48	0	0	6	1187	
Professionals	124	142	1073	118	350	1	1	37	971	181	209	3	4	46	3260	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers Administrative Support Workers	165 44	51 99	1733 173	104 59	113 12	0	9	92 18	520 618	43 196	81 42	0	3	16 34	2929 1300	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
					0	0				0			0		0	
CURRENT 2023 REPORTING YEAR TOTAL	366	310	3693	313	596	4	16	155	2369	440	382	5	7	102	8758	
DDIOD 2022 DEDODTING VEAD TOTAL	333	307	3323	312	576	1	15	111	2306	/21	354	4	6	9/1	8166	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/18/2023 - 12/31/2023

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable