



EQUITABLE



# Join our Actuarial Development Program

**A challenging and exciting career opportunity starts here**

## You can make a difference

When you have a sense of purpose in your career, you feel more productive, more valued and more rewarded. That journey starts in our Actuarial Development Program, where the goal is to advance our actuarial students into Fellows of the Society of Actuaries (FSAs) who are well-positioned to become our next generation of leaders.

## Actuarial Development Program

- 12-, 18- and 24-month rotations in several areas, such as pricing, model development, valuations, assumptions, process design, regulatory, data analytics and risk management.
- Work on challenging projects to develop your technical and business skills.
- Opportunities for you to interact with our senior leaders.
- Generous study time provided to help you prepare for actuarial exams and to progress to the FSA designation.
- Salary increases each time you pass an actuarial exam.
- Compensation for your study materials, preparatory courses and exam fees.
- Mentorship program allows you to build relationships with our actuaries who can provide personal guidance.

## You can contribute

As part of our program, you will gain firsthand experience with the techniques used to solve insurance business problems. Working closely with members of our actuarial staff in the pricing, valuation, actuarial modeling and risk management areas, you will receive the personal attention and support that will allow you to make a powerful impact on client issues.

## Post-Actuarial Development Program

Several opportunities are available to you after graduating from the program, ranging from individual contributor to managerial roles. Many of our senior actuaries began their careers in our Actuarial Development Program.

## Qualifications:

- Overall GPA of 3.0 or higher
- Passage of at least two Society of Actuaries exams
- Coursework that includes mathematics, probability and statistics, computer science and economics
- Bachelor's degree in actuarial science, mathematics, probability and statistics, computer science or economics
- Ability to work collaboratively

To learn more and apply, visit us today at [equitable.com/careers](https://equitable.com/careers).



### You can be yourself

Our power is in our people. We embrace the diversity of our people and the unique perspectives, interests, abilities and skills that make us stronger as a team and contribute to our success.



### You can make us better

Our strong history as a financial leader dates back to 1859.\* We help people secure their financial well-being so they can pursue long and fulfilling lives. And we're most successful when we work together. That's the power of our community.



### You can get a head start

Are you open to new challenges and enjoy collaborating with colleagues? If this sounds like you, we invite you to take the next step and apply for a position at [equitable.com/careers](https://equitable.com/careers).

## About Equitable

### Who

We have been committed to adapting to changes in the marketplace, as well as to the evolving needs of our clients, collaborating with them to constantly provide new strategies that turn today's goals into tomorrow's accomplishments for 160 years and counting.

### Where

Our actuarial intern positions are available in our Jersey City, NJ and Charlotte, NC locations. We also have a presence in New York City and Syracuse, NY, and our field force has branch office locations from coast to coast.

### Culture

We take pride in who we are and what we do, treating everyone with respect and dignity. We are very proud of our diversity and inclusion awards and designations, including: designations: a Great Place to Work<sup>®</sup>,<sup>1</sup> Disability Equality Index<sup>2</sup> and Human Rights Campaign Corporate Equality Index.<sup>3</sup>

So why should you join our company? We offer rich experiences for employees to grow, develop new skills and strengthen relationships with colleagues; investing in themselves and the community. With a passion for our business, our people are shaping our culture and communities to reflect the best of who we are and the company we aspire to be.

1 Equitable Financial Life Insurance Company (NY, NY) has earned and maintained Great Place to Work certification from the Great Place to Work<sup>®</sup> Institute since July 2016.

2 Equitable Financial Life Insurance Company (NY, NY) has earned a score of 100% on the US Business Leadership Network<sup>®</sup> (USBLN<sup>®</sup>) and the American Association of People with Disabilities (AAPD) Disability Equality Index (DEI), recognizing the company as one of the "DEI Best Places to Work" for 2020; maintaining our placement as a top-scoring company since 2015.

3 Equitable Financial Life Insurance Company (NY, NY) has earned and maintained a perfect score of 100% on the Human Rights Campaign (HRC) Foundation's Corporate Equality Index (CEI), recognizing the company as one of the "Best Places to Work for Lesbian, Gay and Bisexual and Transgender (LGBT) Equality" since 2014.

\*The historical reference dating back to 1859 applies exclusively to Equitable Financial Life Insurance Company. Equitable is the brand name of the retirement and protection subsidiaries of Equitable Holdings, Inc., including Equitable Financial Life Insurance Company (Equitable Financial) (NY, NY); Equitable Financial Life Insurance Company of America (Equitable Financial), an AZ stock company with main administrative headquarters in Jersey City, NJ; and Equitable Distributors, LLC. Equitable Advisors is the brand name of Equitable Advisors, LLC (member FINRA, SIPC) (Equitable Financial Advisors in MI & TN). The obligations of Equitable Financial and Equitable America are backed solely by their claims-paying abilities. Equal Opportunity Employer - M/F/D/V.

